

Position Opening: Assistant Director of Community Partnerships

Clear Pathways, an initiative of Peg's Foundation, seeks to contract with an **Ohio-based 1099 independent consultant** to serve as **Assistant Director of Community Partnerships** for **approximately 24-32 hours per week**. Hourly consulting rates are commensurate with experience.

Preference will be given to applicants who apply by April 30, 2025. The position will remain open until filled. Applicants must apply through Idealist using [this link](#).

Clear Pathways Overview

Clear Pathways is an initiative of Peg's Foundation designed to sustainably align systems for improved care to individuals experiencing a behavioral health emergency. We facilitate sustainable and scalable systems change that will provide better pathways for people experiencing behavioral health emergencies in Ohio, enabling them to access the right level of care in the least restrictive environments. This approach will reduce or eliminate the use of jails and emergency departments as the default solution for care.

Clear Pathways operates across four impact areas:



Measurement and Evaluation

We aim to measure and evaluate the impact of systems change efforts across all levels of crisis response services.



Statewide Field- Building

We disseminate knowledge to the field through service mappings, peer-to-peer sharing, and best practice sharing.



Prototype Sites

We test, refine, and evaluate behavioral health emergency innovations in partnership with participating communities.












Financing Policies

We develop policies to align insurance coverage for effective, accessible, and equitable crisis services.

Our 10-year goals, which span our impact areas, are to:

- **Increase readiness assessment and community activation.** Increase the capacity of county alcohol, drug, and mental health (ADAMH) Boards and partners to create a visible and accessible crisis response system.
- **Improve behavioral health call dispositioning.** Improve the coding of behavioral health calls to 9-1-1 for expedited transfer to 9-8-8, as appropriate.
- **Improve effectiveness of mobile response.** Ensure reliable access to timely, high quality mobile response services, ideally deployed by 9-8-8, 9-1-1, and other call systems.
- **Sustain services through improved policies.** Expand use of Medicaid and commercial insurance to finance allowable costs associated with the delivery of crisis services to adults in Ohio.

Guiding Principles

 Recovery-Oriented	 Community-Based Integration	 Cross-Systems Collaboration
 Data-Informed and Quality-Driven	 Scalable	 Sustainability
 Culturally Responsive and Equitable	 Person-Centered and Trauma-Informed	 Innovation

Role Summary

The Assistant Director of Community Partnerships is a highly visible role responsible for building relationships with diverse entities to execute projects related to behavioral health crisis systems transformation. This position is critical to establishing relationships with local, state and other partners to facilitate and carry out projects designed to advance behavioral health crisis response best practices.

This position works in partnership with the Director of Strategy and Innovation to help carry out the strategic vision for Prototype Sites Impact Area and ultimately execute the field-based work of Clear Pathways. The Assistant Director of Community Partnerships is accountable to the Director of Strategy and Innovation.

This position requires an individual who has proven experience navigating the challenges and opportunities that arise when collaborating with communities, such as local mental health/substance use authorities (e.g., ADAMH Boards) or other similar entities. We are seeking an individual who has a passion for collaborating with others, facilitating change and innovation, fostering a safe space for the

exchange of ideas and often differing views, and identifying best practices in our work with communities throughout Ohio. This role is pivotal in promoting evidence-based approaches to community-based work; building key partnerships and relationships; demonstrating organizational skills; and fostering a culture of collaboration and a commitment to continuous quality improvement across Clear Pathways' Prototype Sites and Statewide Field-Building projects.

Essential Duties and Responsibilities

- Prepare for, facilitate and execute Clear Pathways' Prototype Sites projects
- Able to work effectively in team environment while balancing the needs and priorities of diverse project collaborators
- Monitor progress, support data collection, evaluate outcomes, and adapt strategies, as needed
- Cultivate and maintain working relationships with a diverse group of collaborators, including communities, subject matter experts, providers, and partner organizations
- Understand behavioral health systems of care to identify challenges, pain points and opportunities when working with communities on projects
- Prepare for and facilitate virtual and in-person meetings of any size with diverse audiences as part of project delivery
- Implement data collection and evaluation strategies to measure the impact and effectiveness of Clear Pathways' Prototype Sites projects
- Use data to inform decision-making and continuous quality improvement

Qualifications

Education and Experience

- Requires the minimum of a master's degree in public administration, communications, social work, social sciences, public policy, public health, business, or a related field, or equivalent combination of education and experience;
- Requires five (5) years of prior experience in community-based work at a nonprofit, foundation, government, or similarly relevant industry position; prior experience working and engaging with public sector clients such as counties, states, etc. is preferable;
- Strong organizational, project management and execution skills;
- Excellent communication and interpersonal skills;
- Proven relationship-building abilities;
- Competency in meeting facilitation skills;

- Highly proficient in Microsoft Office (Excel, Word, Outlook, PowerPoint) and virtual communications and collaboration platforms such as Zoom, MS Teams, Zoho Projects);
- Requires strong organizational skills, attention to detail, initiative, and ability to work within timelines;
- Requires experience and knowledge of in behavioral health crisis care, preferably with lived experience.

Physical / Environmental Requirements

- Individual must be based in Ohio; however, work is hybrid. A suitable home working environment and computer equipment are required
- Will require up to 50% travel for in-person convenings and other project-related activities throughout Ohio
- May require up to 5% travel out-of-state for in-person convenings
- 1099 independent contractor is preferred at an estimated 24-32 hours per week

How to Apply

Applicants must apply through Idealist: <https://ideali.st/W5WuEY>.



About Clear Pathways

Clear Pathways is an initiative of [Peg's Foundation](#) designed to sustainably align systems for improved care to individuals experiencing a behavioral health emergency.

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